

DRC Conflict Undeterminable Due Diligence Report

Datalogic Automation

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In response to the SEC Conflict Mineral ruling, Datalogic Automation is declaring “DRC Conflict Undeterminable” until industry has had ample time to research the supply chain to the level of mining\smelter sites and is able to provide sufficient Conflict Mineral reporting.

To comply with the Conflict Mineral final ruling regarding the claim of “DRC Conflict Undeterminable” the following is the mandatory due diligence process.

- I.) EICC requests
 - a.) A complete list of all suppliers is created via a buyers list of all currently purchased parts including those parts purchased through a distributor.
 - b.) The list is narrowed by removing suppliers that have been acquired by another manufacturer as well as suppliers no longer in business
 - c.) All of Datalogics suppliers are e-mailed a copy of the EICC survey by the Environmental Regulatory contact, to be filled out and returned.
 - d.) If there is no response in two weeks a second e-mail will be sent with another EICC survey.
 - e.) After another two weeks of no response a different supplier contact will be e-mailed the EICC survey with the same request.
 - f.) If another two weeks transpires and there is still no response from the supplier the Environmental Regulatory contact will e-mail purchasing of the lack of response as well as the Regulatory Manager. If the issue persists without contact from the supplier the issue will be elevated further.
 - g.) If a supplier refuses outright to fill out the EICC survey that supplier will be removed from the supplier AVL; consequently it will be developed, published and put in action a plan for replacing the non-compliant supplier with a compliant supplier that does agree to fill out the EICC conflict mineral survey. (see III.)
- II.) Datalogic Website Posting

- a.) Datalogic is dedicated to preserving the environment and has been reporting their environmental stance since the inception of ROHS. The SEC Conflict Mineral Ruling will be no different.
- b.) Once a full evaluation has been conducted of our supply chain and proper internal documentation has been updated a Datalogic Conflict Mineral stance will be posted on our website.

III.) Supplier Qualification

- a.) Moving forward the Datalogic supplier qualification process will be updated to require all new suppliers to fill out the EICC survey previous to purchasing any suppliers products.
- b.) If a supplier refuses outright to fill out the EICC survey that supplier will be removed from qualification; consequently it will be developed, published and put in action a plan for replacing the non-compliant supplier with another supplier that is compliant and does agree to fill out the EICC conflict mineral survey.

Environmental Regulatory Contact information:

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